KEYNOTES

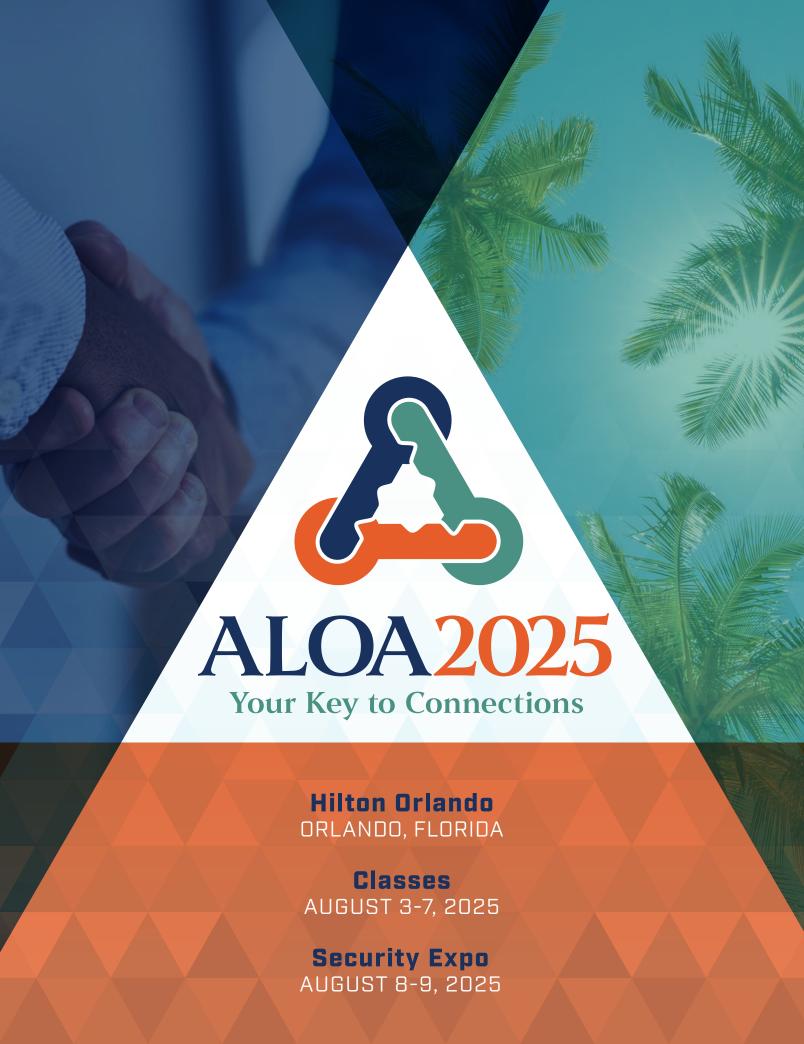
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Review the highlights from this year's convention in Las Vegas



Security Expo Show Stoppers



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Standard Package Includes

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Depth & Space Manual
FC8445 Standard Cutting Wheel
Six Spacing Blocks
FC8615 Medeco Cutter
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Brass Shim
1/8" Allen Wrench
Spacing Clip



SFIC PINNING / CAPPING BLOCK

Another great tool from Framon Manufacturing for locksmiths who use interchangeable core. The CPB1 comes with a pinning / capping block, ejecting pin and capping tool. Insert the core into the tool and eject the old pins quickly and easily. Flip the block over to load the chambers and cap the core. Made in the USA. **Part# CPB1**



BULLSEYE INSTALLATION JIG

& durable code machine available

The Bullseye Installation Jig will assist installers with drilling wood or metal doors, both 2-3/8" and 2-3/4" backset. The tool is completely self-contained besides a 3/32" allen wrench to change bore sizes. **Part# BULL**

FORD IGNITION FACE / CORE REMOVAL TOOL

A new tool designed by Tom Thill that makes removing the cylinder on in dash ignitions a quick and easy job. The tool works on over 36 vehicles made between 2015-2024 including the Ford F-150/250/350/550/650/750 and Bronco. **Part# TTFDF**



framon.com | bluedogkeys.com





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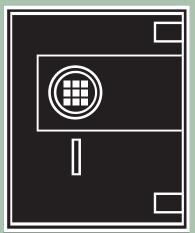
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The Turn 10 Ladies: Vivian, Stephanie, Lisa

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4

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1956-1960

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*deceased

Mission Statement: The mission of the ALOA Security Professionals Association, Inc., as dedicated members of the security industry, is to ensure professional excellence and ethics; create a public demand for professional locksmith services; represent and speak for the locksmith industry; and expand the exchange of trade information and knowledge with other security-related organizations to preserve and enhance the security industry.

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Help Shape the Industry's Future

to think it's September already. The ALOA Convention is now over, and it was a great success. COVID-19 hit us hard (as well as most organizations), but it looks like we are getting back on track. Classes were well attended, and all the events went well. The Education Department tried a new thing this year: *free* evening seminars. A lot of them, and they covered many topics. They were designed to give you maximum benefit in minimum time.

If you attended the convention, you got your money back in the seminars alone. If you did not make it, plan for next year starting today. If you put \$10 or \$15 a day in a special fund, your classes and your travel would be covered. By taking classes, you'll learn a new skill that will make you more money. And that is what you are in this profession for — to make money.

While the ALOA Convention is over, we have a few industry events coming up. The Greater Philadelphia Locksmith Association (GPLA) convention is coming up. This is the 75th anniversary convention, and it will also be the last one. It will be held September 25-29 at the LIVE! Casino and Hotel in Philadelphia. Go to www.gpla.org/convention to sign up or learn more.

Yankee Security Convention is also this fall, October 23-27 at Mass Mutual Center in Springfield, MA. Learn more at www.yankeesecurity.org.

On the Horizon

While you're planning for events for the rest of 2024, don't forget that we have a few important ones coming up in the spring as well. SAFETECH returns April 7-12 in Lexington, KY. Join us there for five days of classes, a trade show, events and more.



Bill Mandlebaum, CML
President
ALOA Security
Professionals
Association, Inc.

president@aloa.org

Why let all your knowledge die? Pass it along, and help another security professional.



In May, we have IAAL's Auto Lock Expo in Cedar Rapids, IA. We'll be there May 14-17 for education and an expo with the latest automotive products. Keep an eye on www.ALOA.org for more information on both of these conventions.

Help Further the Industry

Want to give back to this wonderful vocation that you are in? If you are an older locksmith, contact Associate Education Director John Hubel to see if you can be a mentor to a younger locksmith who is just starting out. Why let all your knowledge die? Pass it along, and help another security professional.

Want to serve on the ALOA SPAI Board? Check out what you need to do on our website, or contact membership@aloa.org for more information. You need to get your information and forms over to ALOA headquarters by early spring. This is a great way to make an impact on the industry and to help move ALOA SPAI forward.

I hope to see more of you at the various events the rest of this year and next.

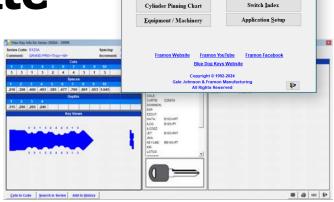
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Framon Releases Genericode v24 Software Update

RAMON HAS UNVEILED AN UPDATE FOR ITS
Genericode software. Version 24 includes support for Framon's new FRA-2001 Version 2 controller as well as the usual lineup of ITL and Laser Key Products electronic machines. The vehicle index has been updated for 2024, including new Kia and Hyundai codes as well as updating its utility and padlock codes. Automatic updates will be available throughout the year.

The update is available via online order (www.framon.com) or fax (989) 354-4238.

Orders can be placed through calls at 989-354-5623 or through your distributor. Three web validation codes are included, allowing installation of the program on three computers. Additional unlock codes can be purchased by contacting



Code #

Utility / Orig Mfg / Padlock

Cycle / Boat / Airplan

Key Blank X-Ref

GENERICODE

Key Blank

Machine Info

Antique Key Picture

Framon has released Genericode v24.

Framon at the cost of \$10 per unlock code. The program is licensed to one location, including service vehicles operating out of that location.

ALOA Members Named "Legends of the Lock Industry"

several ALOA SPAI members as "Legends of the Lock Industry" in its July issue. We are proud to recognize these influencers in the industry as ALOA members!

Association Category

Lewis Alessandrini, Yankee Security Convention William Lynk, ALOA

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Louis Bunnick, Allentown Architectural Hardware Jerry Burhans, ALCEA Christopher Clark, Allegion (retired) Nick Gartner, LA GARD
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and Key
Jake Matteson, Locks and Unlocks
Barry "Buzz" McMenimon, FlyLock Security
Solutions
Uriah Ortiz, Guardian Safe and Lock
Jon Payne Sr., LockHelp911.com and
Locksmith Lessons LLC

Steve Sacco, Local Locksmith Douglas Schneider, Bay Cities Lock & Safe, Inc. Brian Sweeney, Sandia Safe and Lock



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New River

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North Valley Locksmith Sponsor: David Kamber, CRL

Surprise

■ Dominic Stoddart

Stoddart's Lock and Safe Sponsor: William Lee, CRL, CML, ICML

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Ryan Nunley

Onspot Locksmith

La Jolla

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Student

Sponsor: Sheldon Koehler, AFDI

Marina

Mohammad Akbar

831Locksmith

Pico Rivera

■ Patrick Ilejay

South Lake Tahoe

■ Kevin Hursh

Tahoe Lock & Key

Tustin

■ Mary Alice Landrum

Landrum Inc. dba Tustin Lock and Safe

Visalia

Theresa D. Sisco

Sisco's Locksmith

Sponsor: Ernest J. Nan, ARL

West Hollywood

Jonathan Waknine

Lock Tech 911

COLORADO

Littleton

Jimmy J. Pacheco Jr.

Saint Joseph Hospital

DELAWARE

Lewes

James J. St. Clair Jr.

Beebe Healthcare

Sponsor: Michael B. Price, RL, AFDI

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Joe Dimartino

Fleetr

■ Wilfredo Morejon

WM Locksmith LLC

Miramar

■ Edwin Rivera

High Tech Locksmiths

Plant City

Ismael Acevedo Jr.

Sarasota

■ Daniel Takahashi

Non-Stop Locksmith

Winter Springs

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Viking Lock Service LLC

Sponsor: Stephen Hoffman, CMAL

GEORGIA

Lilburn

Biniyam Geremew

Bini's Locksmith

Sponsor: Philip A. Rovenolt, CPL

Norcross

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■ Bill Wood

Salto Systems

<u>IDAHO</u>

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Caldwell School District

ILLINOIS

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■ Michael Reyes, CRL

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Rochester Hills

■ Benjamin M. Lula

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PENIN

Annville

Francis G DiFava

Precision Lock & Access Solutions
Inc. dba Reeds

SOUTH CAROLINA

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Charleston Locksmith West Columbia

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WE NEED YOUR HELP

Attention, ALOA Members:

Help us eliminate the industry scammer problem by screening these applicants, who are ALOA members, to ensure they meet the standards of ALOA's Code of Ethics. Protests, if any, must be made within 30 days of this *Keynotes* issue date, addressed to the ALOA membership department, signed and submitted via email to membership@aloa.org or via fax to 469-543-5241. For questions, contact Kevin Wesley, membership manager, at Kevin@aloa.org or (214) 819-9733, ext. 219.

CALENDAR

SEPTEMBER 2024

September 9-13

DHI Fall Classroom Series
DoubleTree by Hilton Hotel St.
Louis-Chesterfield
St. Louis, MO
education@dhi.org
www.dhi.org

September 17-18

ALOA Fire Door Inspector Certification Webinar education@aloa.org or (800) 532-2562, ext. 101

September 18-21

Texas Locksmiths Association 2024 Annual Convention & Security Show

Courtyard Marriott Pflugerville, TX (844) 852-8930

www.texaslocksmithsassociation.org

September 23-28

ALOA Locksmithing

Fundamentals

ALOA Training Center, Dallas, TX education@aloa.org or (800) 532-2562, ext. 101

September 25-29

GPLA's 75th Anniversary Convention

Live! Casino & Hotel Philadelphia Philadelphia, PA www.gpla.org

NOVEMBER 2024

November 12-14

dormakaba All Access Education – Georgia

Fayetteville, GA training@amer.dormakaba.com

DECEMBER

December 2-7

ALOA Locksmithing Fundamentals

ALOA Training Center, Dallas, TX education@aloa.org or (800) 532-2562, ext. 101

APRIL 2025

April 6-12

SAFETECH 2025

Griffin Gate Marriott Lexington, KY conventions@aloa.org www.savta.org



MAY 2025

May 15-18

IAAL Auto Lock Expo Cedar Rapids, IA

Cedar Rapids, IA conventions@aloa.org www.aloa.org



AUGUST

August 3-9

ALOA 2025

Hilton Orlando Orlando, FL conventions@aloa.org www.aloa.org



9

PDQ Releases New Products

products. The non-handed stainless steel 9910 Electric Strike is designed for the company's 6300/6400 Rim Exit device and is surface-mounted. It accommodates ½" to ¾" latch projection. A mounting spacer is included, and it has horizontal adjustment for proper latch positioning to compensate for door misalignment up to ½".

The EPT100 mortises into the door and frame and is completely concealed when the door is closed. It has 24 AWG wires with standard molex connectors (ISMC), has a max rating of 24 VDC, 1A and is UL/ULC Listed for fire doors.

The wire harness comes in five lengths, from 6" to 92", and works with other PDQ electromechanical hardware products.



PDQ has released three new products.

PRODUCT BRIEFS

Framon Manufacturing's
Blue Dog division is now
offering a Scooter/ATV/UTV Key
Assortment, part #GDSCSET. This
16-key scooter key assortment contains one of each of the top keys found
on many of the imported scooters, small
cycles and side-by-sides.

INOX released the ISC-CY6100 Smart Cylindrical Lock, a commercial Grade 1 lock for residential entry doors and commercial openings. It has customizable identity and access management roles and permissions, an audit trail capable of storing up to 100,000 events

and optional real-time door position monitoring. The lock is UL 3-hr fire-rated with a ½" throw reversible deadlatch. It has multi-credential support: passcodes, RFID fob/card/wristband and smartphone. There is a cloud-based app with multi-level user roles.



Lucky Line has updated eight of its designer lightweight polyester lanyards. Each has a swivel hook and a breakaway



for safety. They measure 171/4" (L) without attachment x 3/4" (W). Designs include Beach, Camo, Comic, Dog, Hibiscus, Patriotic, Skull and Sugar Skull.

Bullseye SD Locks has released several new locks. The B4111, a changeable ¼" single-nose brass cabinet lock, is a direct replacement for the S&G 41110-003. The B4113, a changeable ½" nose brass cabinet lock, is a direct replacement for the S&G 4113-003. The B175-70C is available in right-hand and left-hand



NEWS BRIEFS

The Louisiana Life Safety & Security Association recently appointed Kevin Rocha as the False Alarm Chairperson. He works for Louisiana Special Systems and can be reached at (337) 351-8862 or kevin.rocha@lss-online.com.



ASSA ABLOY has acquired Wesko Locks Ltd, a Canadian manufacturer and supplier of electronic and specialty locks. Wesko Locks was founded in 1990 and has some 70 employees. The main office and factory are in Mississauga, close to Toronto, Canada.

Automotive Keys Group has announced Scott Cisney as its new CEO. A member of the company's board of directors since inception, he brings a wealth of experience and a proven track record of success in leading automotive and distribution companies.

Key Innovations has extended its order cutoff time on UPS next-day air and UPS second-day air ship-

ments to 5:30 ET/4:30 CT.

Bullseye SD Locks has named Steve Hall as chief operating officer. He has been involved in the management and daily operations at the company since 2012.





It Doesn't Stay in Vegas

By ALOA SPAI Director of Education William M. Lynk, CML, CPS, ICML, CMIL, CAI, M.Ed.

E ARE SO PROUD TO
have had a successful
ALOA Convention at
the South Point Hotel
& Casino in Las Vegas in July. But what
you learned there — and the instructors who taught there — doesn't stay in
Vegas!

During the five days of education, we had 60 classes — many spanning several days — filling 962 seats. That comes to 460 hours of instruction in all areas of locksmithing. Then there were the incredibly successful free Evening

Seminars: 21 seminars serving 266 participants. If you were there to learn, you just couldn't escape it. But, if you missed this event, you lost out on a ton of exciting new educational opportunities.



Many wanted more education
— as much as they could get!
So, we supplied just that in the form of *free* Evening Seminars.



Daytime Classes

If you are a beginner, then the Fundamentals of Locksmithing class would have been your perfect introduction to the trade. It covered all the basics over the five full days of comprehensive training. If your forte is door hardware, then All About Exit Devices, Door Closers & Related Hardware, and Hollow Metal Doors and Frames would have been the classes for you. Perhaps you wanted to venture into the more covert areas — Breaking & Entering or Advance Forensic Tool Marks may have hit the mark.

If you have always wanted to give back to the industry and teach, then becoming a Certified ACE Instructor (CAI) would have been available to you. The CAI Instructor Course is an intense, three-day foray into the basics of teaching methods and motivation, culminating in a planned presentation to demonstrate your newly learned knowledge and skills.

If cars are what drive you, then the Mercedes Benz 3-Day Workshop would have been right up your alley. If your edge is in safes and vaults, then Mechanical Safe Lock Servicing would have been the class to lock onto. All in all, students praised the instructors and variety of classes that made the educational component of ALOA 2024 truly magnificent.

Evening Seminars

One thing our students have told us loudly and clearly: They did not want to go back to their rooms or the casino after their 8 a.m. to 5 p.m. classes ended. Many wanted more education — as much as they could get! So, we supplied just that in the form of *free* Evening Seminars.

There was no registration beforehand; just a list of the seminars one could attend. One student said he wished he could subdivide so he could attend two at one time. Covert Entry & More was a huge draw, as was Magic in Locksmithing. I had the pleasure of seeing that magic firsthand, presented by Corey Friedman of California, a seasoned locksmith with a background in magic. He certainly brought smiles and laughter to attendees as they watched (and participated) in awe. Corey also taught the audience several magic tricks they could use on customers to help solidify a great working relationship.

Seminars such as A Financial Reality Check on Your Business, Life Safety 101,



If you missed this event, you lost out on a ton of exciting new educational opportunities.



Changing from In-House to Out-House Careers, Secrets of Master Keying and Simplest Access Control to Sell and Install were also well attended. This program is one we will certainly keep for our next ALOA Convention in Orlando in 2025.

Testing

For those moving up the Proficiency Registration Program (PRP) ladder, the Education Department offered a sitting on Wednesday night. This was a four-hour opportunity to take a variety of exams to enhance one's locksmith credentials in all areas of locksmithing, including Institutional, General Locksmithing, Automotive and Safes & Vaults. We had 53 people taking a barrage of tests that evening, which made it one of the largest sittings in quite some time. If you did not attend, you still can take the various PRP exams through a remote testing center. Contact Dawne Chandler, ALOA Certifications, at dawne@aloa.org to ask questions and perhaps set up a testing.

Food For Thought

Each 8 a.m. to 5 p.m. class included a fabulous full lunch each day, with students across all classes dining together. This was a time to relax and enjoy the wide range of appetizers, salads, sides and entrees while sharing the morning learnings with friends and colleagues. It was also a great opportunity to meet new friends and network while relaxing and enjoying.

Extras

Aside from the myriad of educational opportunities available, attendees could attend many various scheduled meetings and events, such as: First-Time Attendee Orientation, Women in Locksmithing, IAIL Meeting, State of the States Meeting, AIL Meeting and the IAAL Meeting. But, for the real fun, I hope you did not miss the exquisite free Kick-Off Party held in the Grand Ballroom on Friday evening. A wide range of gourmet food and drink was available. Here, again, was an opportunity to relax, network, and connect with new and old friends in a fun, exciting atmosphere — all sponsored by Key Innovations. Fun was truly had by all.

Completing ALOA 2024 was the 2024 ALOA Membership Meeting on Saturday morning, followed by the Security Expo trade show that was held on Saturday and Sunday. It was a fine way to complement the entire learning experience.

So, if you were unable to attend this ALOA Convention & Security Expo in Las Vegas, don't gamble with the future: Plan now to attend ALOA 2025, "Your Key to Connections," which will be held at the Hilton Orlando August 3-9, 2025. See you there.



ALOA SPAI Director of Education William M. Lynk, CML, CPS, ICML, CMIL, CAI, M.Ed., has been a locksmith since 1975 and is the owner of www.ICLSglobal.com. Bill

is an IC specialist, an industry author, the subject matter expert on IC for ALOA, and an ALOA ACE instructor, teaching classes on interchangeable cores and master keying across the country. He has originated SFIC Technical Manuals for both national and international lock manufacturers, and maintains a working relationship with the major lock and security manufacturers throughout the world. In 2013, he was named *Keynotes* Author of the Year.



ALOAALOA Security Professionals Association, Inc.

Membership Application

CANDIDATE PLEASE TYPE OR PRIN	Т				
Name: □ Mr. □ Mrs. □ Ms. First		Last		MI	Designation
Business Name					
Mailing Address					
City	State	Zip Code	Country_		
Work Phone	Home Phone	e	Fax		
Email Address		Websit	e		
Date of Birth (required)	Place of Birth_		Social Security # (requ	uired) _	
US Citizen? ☐ Yes ☐ No If No, citize	n of what country?_				
ALOA occasionally makes its members' address the industry. If you prefer not to be included in the			resses) available to vendors wh	o provide	products and services to
PROFESSIONAL INFORMAT Please check the description that bes Locksmith Owner Electronic Security Institutional Other	eck all that apply	□ Employee Technician sional □ Mechanical Door Locks & Hardware □ Investigative			
Are you licensed to perform Locksmit	h/Access Control wo	ork in your state	? o Yes o No If Yes, Lic	ense #_	
Business License #		EIN	I #		
Any other license held by applicant (C	ontractors Lic., Low	Voltage)			
Any other states you do business in a	nd licenses held in t	hose states			
List all phone numbers used by your o	company/companies	S:			
Number of Employees	Store Front Busine	ess 🛭 Mobile O	nly		
How did you learn locksmithing/acces	ss control?				
How long have you worked in the lock	smithing/security in	dustry?			
ALOA member Sponsor Name/Who in Sponsor Name (Required)	troduced you to ALC	OA? ALOA Nur	nber	_ Years	known
Have you ever been a member of ALO	A before? ☐ Yes ☐	No If Yes, whe	n?	ID#, if kr	nown
Are you a member of any local locksm	nith association?	Yes □ No If Ye	s, name of association: _		
Give the names and phone numbers of	of two industry-relate	ed references:			
Name	Company		Phone Numbe	r	
Name	Company		Phone Numbe	r	

IMPORTANT: Have you ever been convicted of a felony? ☐ Yes ☐ No If yes, please give details on a separate sheet. All convictions are reported to the Advisory Committee for review.

A routine background check is performed on all new applicants, unless you live in a State in which passing a background check is a part of the licensing requirements. Non-US citizen background checks are required. If you live in a country that does not allow third party background checks, you will be required to submit an authentic report upon request (no copies/duplicates allowed) before final membership approval can be granted. A copy of your business permit/license, license number, business card, company letterhead or suitable proof of employment in the locksmith/access control business must accompany application.

Check only one box from the categ	ories listed below	<i>v</i> :		
Active Membership				
Persons actively engaged in the loc recognized program designations.	cksmith/access c	ontrol industry for a minimum	of two years and have ach	leved one of ALOA's
☐ US and US Territories	\$280	I elect to Go Green	\$240	
☐ International	\$290	I elect to Go Green	\$210	
International Association of Inves		ths Membership		
Must be an ALOA Member in order ☐ US and US Territories	\$65			
Probationary Membership	ΨΟΟ			
Persons undergoing training to qua shall be a probationary member for			one of ALOA's recognized	program designations. No person
☐ US and US Territories	\$280	I elect to Go Green	\$240	
☐ International	\$290	I elect to Go Green	\$210	
Probationary Membership – No Spersons undergoing training that are from 90 days to one (1) year. Probation A second background check will be probationary period will result in immorphism.	new to the indust onary status lifted performed by ALC	try and do not know any Active r if sponsor acquired within year. DA after 2 years of the 3 year ma n of membership.	Must obtain license if resid ximum term. Any violation o	ling in State requiring licensure.
US and US Territories	\$280	☐ I elect to Go Green	\$240	
☐ International	\$290	☐ I elect to Go Green	\$210	
Allied Membership Persons whose position in the lock	smith/access cor	ntrol industry relates to locksm	iths, and cannot qualify fo	r any other class of membership.
☐ US and US Territories	\$280	☐ I elect to Go Green	\$240	. any cancer crace or monitoriomp.
☐ International	\$290	I elect to Go Green	\$210	
Note: Your application will be proce Any institutional locksmith not usin			n employer stating that yo	u are an institutional locksmith.
DUES AND FEES An application fee and the application Fees Schedule: US and US Territories	•		•	
Canada, Denmark, Ecuador, Ne	w Zealand			\$170
Australia, Bahamas, Barbados,				
Israel, Korea, Papua New Guine Applicants from countries not li				
FINAL CHECKLIST				
☐ Required Proof of Employme	nt in Industry			
☐ Annual Dues Amount ☐ Application Fee				
Total Amount Due				
METHOD OF PAYMENT (Effect	tive 2/1/2024 th	ere will be a 3% surcharge	e on all credit card pay	ments.)
☐ Check ☐ MasterCard ☐ Vi				
Card Number		Expiration	on Date	SEC
Print Name on Card				
Signature				
I understand and consent that in purpose of verifying the information				
I cartify that all statements are tr	n the course of r	reviewing this application AL	D.OA may review publical	ate
and further agree to adopt the C be discontinued, I agree to return	n the course of r tion submitted a ue and, if accep ode of Ethics of	reviewing this application AL and do a background check ted as a member, I agree to a ALOA as my own, and adher	.OA may review publical .abide by the rules, regula e to it to the best of my a	ately available information for the ations, and Bylaws of ALOA,
and further agree to adopt the C	n the course of r tion submitted a ue and, if accep ode of Ethics of	reviewing this application AL and do a background check ted as a member, I agree to a ALOA as my own, and adher	.OA may review publical .abide by the rules, regula e to it to the best of my a	ate ly available information for the ations, and Bylaws of ALOA, ability. Should my membership

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Return to:

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TYPES OF MEMBERSHIP AND REQUIREMENTS



How Will You Close 2024?

E HAVE THE 2024
ALOA Convention
and Security Expo
behind us, and it was
a great success with excellent classes,
networking, camaraderie and exhibitors. Congratulations to the ALOA staff,
board and volunteers. Attendance was
up, classes were great, the show was
busy, and evening seminars were back
with more creative offerings than ever.
(Great job, education department!) It
was encouraging and reminiscent of
years past to see the high level of activity at the Security Expo.

The end of an ALOA Convention is also a good milestone event. So, here we are at the end of the summer, entering autumn with the end of 2024 not that far away. Do you know how you want to end the year professionally and personally? Now is the time to do a pulse check to see if you are on track for your yearly goals. Ask yourself what accomplishments would make 2024 a "good year" for you, your career, your family or your business. Then determine what adjustments you need to make *now* to be sure you are on track for those accomplishments.

As for IAIL, we had a good showing



The new forensics workshop lab class was a hit and will become one of our main offerings going forward.





again this year. Our forensic track of education offerings was larger than ever, with seven days of classes consisting of both certification prerequisites and specialty electives. The new forensics workshop lab class was a hit and will become one of our main offerings going forward.

Division Membership Meeting

IAIL also held its annual Membership Meeting on Thursday, July 25, at the ALOA Convention at the South Point Hotel & Casino in Las Vegas. The meeting was very well attended, went longer than its allotted time and generated many spirited discussions on the direction of the division. There were many good ideas and suggestions, which I and the IAIL Board very much appreciated. It is good to see that people care about this division. Many people offered to get involved, and I shall be reaching out to pull them in as one of our objectives to complete in 2024. As a taste of things to come, we agreed to work to evaluate the possibility of an educational summit in 2025, possibly in concert with another (larger) forensic

association event. More to come on that.

Meanwhile, if you can, plan to join us at upcoming events: GSX (September 23-25 in Orlando), GPLA 75th Anniversary (September 25-28 in Philadelphia) and Yankee Security Convention (October 24-October 28 in Springfield, MA). Peter Field and I will be teaching our one-day "High Security Cylinders from Around the World" class. Please stop by to say hi and share your story!



Clyde T. Roberson, CML, AHC, CPP, CMST, CFMST, AMKS, is President of the International Association of Investigative Locksmiths. Email him at

iailpresident@aloa.org.

GET PUBLISHED!

IAIL members: Submit your articles for the Investigative Spotlight department. Send your information to Ross Squire at ross@abcforensic.com.



Institutional Locksmith Career Essentials: **Commercial Hardware**

Steve B. Fryman, CRL, CAI, CISM, AFDI, explains what every institutional locksmith needs to know.

This is the second article in a series about fundamental skills and knowledge necessary for institutional locksmiths. The first article in the series provided a broad understanding of enterprise multilevel master key systems. Here are some key topics from that article:

- Master key systems and the locksmith community
- Taking master key classes at ALOA Conventions
- What did I learn from the classes?
- System structure and record-keeping
- Basic mechanical and arithmetic concepts

has used some form of hardware since ancient times. In 2000 B.C., Mesopotamian/Egyptian carpenters were creating locking wooden bars to secure doors from the inside.

When a natural evolution occurred with the need for unlocking/locking the bar from the outside, the wooden pin tumbler lock was born. The wooden key would release a lever, enabling the key holder access via pushing the lever that would release the bar to unlock the door.

Modern History Hardware Evolution

Throughout modern history, we have seen many great innovators at the forefront of the commercial hardware industry. Names that come to mind include Lynus Yale Jr., Frank E. Best, and Medeco innovators Paul A. Powell and Roy C. Spain. These great minds have engineered a course, forming the base of all things in the mechanical world of physical security.

Lifesaving Innovations Become Industry Standards

Though panic bars were patented in 1883 by John M. J. Wernert, it was Vonnegut Hardware Company that popularized them. The tragedy of a fire at the Iroquois Theater in Chicago on Dec. 30, 1903, inspired the company to market a solution to help people safely exit buildings during emergencies, as around 600 lives were lost. The Vonnegut Hardware Company created its version in 1908 and sold the device under the name Von Duprin, which was a combination of the inventors' last names: Vonnegut, Dupont and Prinzler.

The institution where I work has used the Von Duprin exit device since it first entered the market. The remnants of the hardware from the early 1900s is long gone, but the use of the modern fire-rated Von Duprin is very much a mainstay to protect life and property. In 1896, the National Fire Protection Association (NFPA) was established to provide the hardware industry, building officials, fire officials and end-users fire

codes and standards, which are reevaluated on a regular basis. NFPA 101-2024 Life Safety Code, and NFPA 80-2022 Standard for Fire Doors and Other Opening Protectives are each updated and published on a 3-year cycle. [Editor's note: It is worth noting that the International Building Code (IBC) - published by the International Code Council - is the most prevalent building code in the country. Relevant information about life safety is found in "Chapter 10 - Means of Egress".] As physical security professionals, we need to remain current with code changes. ALOA is a wonderful source for taking classes on life safety and fire code use.

After thousands of years, the need to secure doors still exists. As physical security professionals, we need to follow the evolution of commercial hardware. As needs arise for improving physical security, hardware manufacturers rise to the occasion to meet needs.

Currently, there are three dominant hardware manufacturers: ASSA ABLOY, Ingersoll Rand and dormakaba. Let's call them the "Big Three." Everyone has their favorites for various reasons based on durability, reliability and familiarity.

The big three have been on a buying spree for the last few years, gobbling up manufacturers left and right. Let's look at a few of the brands that each company owns.

GENERAL HARDWARE GUIDELINES

General

- Include a completely itemized hardware schedule in the specification. A cash allowance for finish hardware shall not be used unless otherwise authorized.
- The hardware schedule shall include a complete list of items proposed as standard, together with manufacturers' names and with the names of manufacturers whose products are proposed as equals. This schedule must be approved by the University Project Manager at 50% Construction Documents.
- All hardware shall be furnished under this section.
- Specify one manufacturer as standard and, whenever possible, at least two other manufacturers whose
 products are proven equal.
- 5. The hardware supplier shall furnish to the door manufacturer templates or the actual hardware.
- Hardware added to existing buildings will be of the same manufacturer as the existing hardware, unless specified otherwise, and shall include compatibility with the American with Disabilities Act.
- Use non-handed door closers whenever possible: Russwin 2800 series, Sargent 1230 series, or LCN equivalent.
- 8. When fire exit bolts are required, use horizontal exit bolts for single doors and horizontal exit bolts with removable mullions for double doors. Vertical rod fire exit bolts are not desired unless their use is dictated by specific functional requirements.
- 9. All operable items on exterior doors shall have an integral finish -- not applied, painted, baked on, etc.
- 10. Provide only five-knuckle, stainless steel ball-bearing hinges, with non-removable pins, on exterior doors. Provide heavy-duty ball-bearing butts, with 4 ball bearing for exterior doors and interior doors over 3 feet wide and standard weight butts with 2 ball bearing for interior doors up to 3 feet wide.
- 11. Provide extra-heavy adjustable pivots at exterior doors that have a high frequency of use.
- 12. Provide Von Duprin type 99 in a finish compatible with the door.
- 13. Provide Kawneer Panic Guard, or comparable, at exterior double door aluminum entrances
- 14. All building entrance/exit doors shall be equipped with exit devices with concealed vertical rods. Surface vertical rods for exit devices are not acceptable. Where exterior doors are required to have a removable center mullion rim type devices may be provided.

FIGURE 1. Take a look at a sample hardware guideline document provided by the author.

ASSA ABLOY

Adams Rite, Alarm Control, Baron Steel Doors and Frames, Ceco Door, Corbin Russwin, CURRIES Doors and Frames, HES, McKinney, Medeco, Norton Rixson, PEMKO, Rockwood, Sargent, Securitron, SimpleK, Yale (and others)

Allegion

AD Systems, Austral Lock, AXA, Bricard, Brio, Briton, CISA, Dexter, Falcon, FSH, Gainsborough, Glynn-Johnson, Interflex, ISONAS, IVES, Kryptonite, LCN, Locknetics, Normbau, Republic, Schlage,

Simons-Voss, Stanley, Steelcraft, TGP, Trelock, Von Duprin, Yonomi, Zero

dormakaba

BEST, Dorma Huppe, Kaba Mas, Ilco, Kilargo, Modernfold, Probuck, Silca, Skyfold

The big companies get bigger, and smaller companies often struggle and eventually are bought by one of the big three companies. Service businesses are not exempt — the big three have bought door and controls service companies.

Hardware replacement and Installation

Everyone has favorite products they like to supply and install. Often, you have no choice but to replace items with a like brand. Whatever the case, we always should do what is best for the end user.

Educational Opportunities

Educational opportunities provided by manufacturers are amazing. Some of the classes taught at the conferences are directly supported by employees of the manufacturers and distributor. This is a

wonderful way for these large corporations to give back, and it's truly a winwin. Often, a manufacturer will have classes locally to help educate you on various products they sell. In addition, locksmith wholesalers will host classes that can be attended for free as well.

While not product-specific, you can learn a lot about working with various hardware at ALOA classes at conventions and ALOA headquarters. This can provide you with unbiased information about pros and cons of various brands and products.

Mobile Showrooms

I recently hosted the ASSA ABLOY show truck in the parking lot at my work. It was a beautifully designed 18-wheeler with popouts like a camper. The truck is in high demand; after visiting me in north Florida, it was going to Chicago. The manufacturer reps were at the truck and answered questions about products and services. Everything is brought to your doorstep.

Has the internet changed how the world does business? Yes, we have all the information we need on our desktops, phones or tablets. But there's often no substitute for getting to see products in person and getting your hands on them.

Wholesalers and manufacturers have made drastic changes in recent years. The big three are leading the way to the future. Incorporating Six Sigma and Lean principles has given these companies a competitive edge. I visited the Corbin plant in Berlin, CT, a while back and was surprised to see a solar array on the property. I was told that it more than met their needs, and the extra energy can be sold to local utilities.

Manufacturers and Manufacturing on Demand

These days, manufacturers hold little



As physical security professionals, we need to follow the evolution of commercial hardware.



stock. The areas of the warehouse that once held stock are now sometimes rented to third parties. This makes the plants more efficient. Now, the burden of holding stock is on the wholesale distributors. More often than not, you need to order an out-of-stock item that takes four to six weeks to receive because it's made to order.

3D-Printed Parts?

I wonder at what point will we all own 3D printers? Why wait? You can make your own parts, bringing the smithing back to locksmithing. Everything comes full circle.

Get to Know the Manufacturers' Representatives

There is no substitute for a manufacturer's representative. These folks are truly the boots on the ground who are difference-makers supporting their brands.

Many frustrating issues with hardware and hardware installations have been made easier by these first-line representatives. There are times when your rep will stand behind the products they represent and make things right by replacing defective items in the field.

The Importance of Hardware Guidelines

Without hardware guidelines (see *Figure 1*), you are at the whim of every architect. Your institution will have incompatible cylinders and cores, plus multiple finishes and lever designs, and a mish-mash

of general incompatibility. Even with hardware guidelines, it is hard to rein in building designers.

I just had a major run-in with a design group that wanted to put more than 60 floor closers in a new building that is under construction. We have over 400 buildings, and not one of them has a single floor closer. I told the designers that it set a bad precedent. They finally capitulated with a caveat that the curtain wall storefront would receive floor closers. The change order was put in, and the project saved \$16,000 and prevented a lot of headaches.

Become Part of the Design Process

So why were these changes done so late in the building process? I have pleaded for years to be part of the design process. After this issue with the floor closers, I was finally informed that I would be involved in the hardware selection process going forward. This was years in the making, like most things institutional.

The subject of hardware selection and commercial hardware is cavernous. The next article is about understanding plans and how to read them. Accurate plans are paramount to the navigation of a building. Inaccurate plans cause problems when organizing a master key system and key issuance. I look forward to sharing this information in the third article in this series.



Steve Fryman, CRL, CAI, CISM, AFDI, is a second-generation locksmith with over 45 years of experience. He has been a business owner

for 20 years and is currently working at Florida State University as a key compliance manager. Steve is a subject matter expert in institutional shop management.

Products & **Services** Guide









For information about advertising in the **Products & Services Guide,** please contact Adam Weiss at (817) 908-7827.

YOUR AD HERE!



What a great week in Las Vegas! We were back at the South Point Hotel & Casino, where security professionals from around the globe gathered for the best week in the industry. It was a well-attended week of classes, networking and getting hands-on access to products at the Security Expo. Read on to get the highlights of this year's convention.



LOASPAIRETURNED TO LAS Vegas July 22-28 for the 2024 ALOA Convention & Security Expo. More than 1,400 security industry professionals joined us to learn in hands-on classes taught by the industry's best instructors, see the latest products and network — all while having a great time.

We were back at the South Point Hotel & Casino, the site of the 2022 convention. This is always a great venue for us: convenient facilities, multiple on-site restaurants plus so many entertainment options.

Classes received enthusiastic reviews, and students enjoyed the opportunity to take free evening seminars. This was a wonderful new addition for this year, with multiple class options on each of four nights — one night, there were seven options to choose from! Thank you so much to the instructors who stepped up to teach these, and we were happy to see so many students opt for extra instruction.

The two-day Security Expo had a packed show floor. There were a lot of product demonstrations, opportunities for connecting with suppliers and so many prizes handed out.

Classes were well attended, and we had several new ones for students to take. Classes are a great way to meet new people, and there were several other opportunities for connecting at events and meetings.

Each of our divisions (minus SAVTA) had a membership meeting followed by a division board meeting to plan for their 2025 budgets. Stay tuned for news about upcoming ways to enhance division benefits and member participation. Next year is all about growth!

We hope you had a fantastic time in Las Vegas! Thank you so much to everyone who made this convention a success: attendees, instructors, board members, volunteers, exhibitors and staff. It takes a lot of coordination to put on the convention, but the end result is so well worth it — more opportunities for attendees, and a better-connected industry.

If you couldn't attend this year, review the highlights on the following pages so you can feel like you were there with us. For a closer look at products from the Security Expo, read our annual Show Stoppers article on page 34. Whether you attended or not, this is a great mini recap of some of the offerings there (maybe you missed some).

Save the dates now for next year's convention in Orlando! We will be at the Hilton Orlando August 3-9, 2025.

Membership Renewals

Be on the lookout for 2025 membership renewal notices in October. There will be opportunities to join other divisions without completing an application or paying a full year of dues. Do so by completing the add-on option enclosed with the invoice. Joining a division is a great way to connect with new people, learn new skills and enhance your career. Feel free to reach out to any division president for more information on opportunities, or you can contact membership@aloa.org to be directed to the best people to speak with.

Thank you so much for being members of ALOA SPAI, and thank you for your help in making ALOA 2024 such a wonderful success. You are the reason we do this, and we hope you'll continue to come back to conventions year after year. Together, we help move the industry forward.

Mary a. May Mary A. May **Executive Director**

Thank You to Our Sponsors

ALOA Conventions wouldn't be possible without the generous support from the industry. Thank you so much to the following companies who helped make the 2024 ALOA Convention & Security Expo the amazing event that it was.



























Classes

Classes were well attended, and many sold out. We have some of the industry's best instructors, and in the 60 classes offered, covered topics included: automotive, investigative, master keying, safes, electronic access control, business, hardware, fire codes and more.

Thank you so much to our esteemed instructors and all of our students— especially our first-time attendees! If you have suggestions for future course offerings, contact education@aloa.org. A huge thank you also to Bullseye, Allegion and Hudson Lock for sponsoring class lunches!

If you're looking for more chances to take automotive classes, save the dates of May 15-18, 2025, for the IAAL Auto Lock Expo! We'll be in Cedar Rapids, IA. Look for more information coming soon in Keynotes and on www.aloa.org.

















Evening Seminars

This year, evening seminars returned after a hiatus! The Education Department worked to secure a lineup of informative — and sometimes entertaining — seminars. Held from 7 p.m. to 9 p.m. each day Monday through Thursday, the free seminars offered a wonderful opportunity for students to fit in more learning outside of the traditional class hours. Students could choose from up to seven seminars nightly. Topics included master keying, motorcycle locks, covert entry, lock servicing, institutional locksmithing and more. There was even a magic demonstration! Thank you to the instructors who gave their time to the convention — and to the students.











IAIL Meeting

On July 26, IAIL members met to discuss the latest division news. IAIL President Clyde Roberson provided updates on the latest division programs, including the monthly free webinars available to members and the release of the latest handbook. Get your newly updated, improved and expanded publication today!











Kick-Off Party

This year's Kick-Off Party was held Friday, July 26. Thanks to generous support from Key Innovations, we had an amazing array of food and drinks, and they also provided prizes randomly from coupon "guns" that were up for literal grabs by attendees. Thank you for your sponsorship!









AIL Meeting

John Truempy, CRL, CMIL, IFDI, AIL, division president, spoke to members about the latest happenings and plans on the evening of July 26. He also presented the AIL Influential Leader Award to longtime AIL Board member John Puckett. Thank you to John for his many years of service and dedication!

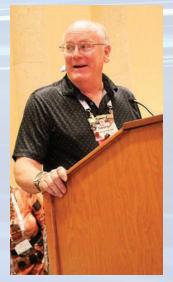
















Membership Meeting

The 2023 Annual Membership Meeting took place Saturday, July 27. Members gathered to hear updates from the board and staff, including a report from Executive Director Mary A. May. Outgoing board members South Central Director Mark Dawson and International Director - Europe Hans Mejlshede were honored for their service. A special thank you to Hans for his 50 years of attendance at ALOA Conventions!

Additionally, several awards were handed out. See the section below for more details.

Thank you to the members who provided positive feedback during the meeting — we appreciate your support! For the complete meeting minutes, please see page 29.



Cool Vibes at the Security Expo

The 2024 Security Expo featured exhibitors from just about every sector of the industry, from key blanks, hardware and tools to automotive products, safes, business services and more. A big thank you to UHS Hardware for sponsoring the open bar on the show floor!

ALOA handed out many giveaways to attendees, and the ALOA Scholarship Foundation once again held a raffle for an AMSEC safe. All proceeds from that raffle will fund scholarships for security professionals to attend ALOA and SAFETECH conventions and other approved industry classes.

Congrats to Brandon Beck of Beck's Lock & Key in Bloomberg, PA, for winning ASF's AMSEC safe raffle. AMSEC generously donated an SF6030E5 gun safe that holds 32 guns a value of \$3,075. It has a 3/16" solid steel plate door, LED interior light kit, a lifetime warranty against theft and fire and a black textured paint finish. Weighing in at 748 lbs., the safe is ETL certified with 60-minute fire protection and has a UL listed ESL5 lock with illuminated keypad.

A huge thank you to AMSEC for its generous support of ALOA scholarships and also to all the individual and corporate donors. You're supporting the future of the industry! To learn more about supporting scholarships, visit the ASF tab on ALOA.org.

And ALOA's Grand Prize Drawing winner for a full registration package for ALOA 2025 in Orlando was Daniel Hernandez of Fontana, CA. Congratulations!













Attendee Daniel Hernandez was the winner of the full registration package for the 2025 ALOA Convention & Security Expo in Orlando. Congratulations!

Keynotes September 2024











Women in Locksmithing

Women working in all roles in the industry—from security professionals to those working at manufacturers and distributors—were invited to attend the annual Women in Locksmithing reception on July 25. A wonderful group gathered to enjoy some refreshments and network, and everyone had a great time.

Thank you so much to Sargent & Greenleaf for its generous support that made this event possible. Be sure to join and be active in the ALOA-established Women in Locksmithing Facebook: www.facebook.com/groups/WomenInLocksmithing.













Ambassadors and International Reception

Medeco once again sponsored this reception for attendees who traveled from outside the United States and for ALOA Ambassadors who represent ALOA at industry events worldwide. This year, the ALOA Convention had attendees from 17 nations! Thank you to everyone who attended.











State of the States Meeting

Members gathered to hear updates from Barry and Jeff Roberts, ALOA's legislative and legal counsel, on legislation across the nation affecting the locksmithing industry. If you have questions or ideas about legislative efforts, be sure to get in touch by emailing barry@aloa.org.





By the Minute

ALOA Secretary Tom Foxwell provides the minutes from the 2024 Annual Membership Meeting of ALOA Security Professionals Association. Inc.

- 1. <u>Call to Order</u> 8:30 AM President Bill Mandlebaum, CML
- 2. <u>Call for Quorum</u>: The secretary advised the president that a quorum was present.
- 3. <u>Pledge of Allegiance</u> led by President Bill Mandlebaum, CML
- 4. Introduction of Board and Staff
- Approve minutes of previous meeting of August 11, 2023 – President made a call for motion. MM: John Truempy, 2^{nd:} Barry Wilensky. Vote: All yeas. No nays.
- 6. <u>Board Election Results</u> Secretary Tom Foxwell announced the results of the latest Board election as listed in *Keynotes* magazine.
 - Secretary: Tom Foxwell
 - Northeast Director: Tony Wiersielis
 - Northwest Director: Adrian Holly
 - International Director Asia: Beta Tam
 - International Director Europe: David O'Toole
- Report of the President In his report, President Bill Mandlebaum advised the group what he has been doing all year. He's attended over 30 Zoom meetings and visited countless local locksmith association meetings.
- 8. Report of Executive Director –Executive Director Mary A. May provided her report about last year's convention, which had over 110 booths and 1,200 attendees and exhibitors. She then went on to explain the difficulty ALOA is having with recruiting new members. She provided other information about ALOA's Building Fund and savings from having the sold the previous headquarters building. Membership Count Current Total: 5,029

9. Industry Awards:

- Ray D'Adamo Ace Instructor Award: Gordon Malczewski
- *Keynotes* Author of the Year: Vernon Kelley, presented by Wendy Angel
- Lee Rognon Award presented by Ed Fitzgerald of GPLA: Bob Cullum
- President's Award: John Truempy
- Special Award Hans Mejlshede for 50 years of convention attendance
- ALOA Award: Lifetime Achievement Award presented by George Hill to Gordon Racine
- Recognized Departing Board Members South Central Director Mark Dawson and International Director -Europe Hans Mejlshede
- 11. Call for the Good of the Order Several people stood and spoke about their feelings about ALOA, and they were all positive remarks. Sven Hellwig from the GPLA stood and invited all attendees to the GPLA's 75 Anniversary Convention and dinner in September.
- 12. Meeting adjourned

Respectfully Submitted Tom Foxwell RL, AFDI ALOA-SPAI Secretary



ALOA 2024 Award Winners

Congratulations to this year's honorees for their contributions to ALOA SPAI and the industry at large.

ALOA Award: Gordon Racine

The ALOA Award is presented to a living person who has shown a lifetime of outstanding achievement in and support for the locksmith industry through his or her contributions in education, association service and public relations. Since its inception, there have been 29 recipients.

The ALOA Award recipient is chosen by its three most recent recipients. This year's award went to Gordon Racine, presented by previous winner George Hill. Congratulations on this well-deserved honor.

Lee Rognon Award

Ed Fitzgerald was on hand to present GPLA's Lee Rognon Award to Bob Cullum. This award is presented to those who have helped foster cooperation among associations.

Distinguished Scholar Award

ALOA Scholarship Foundation presented the Distinguished Scholar Award to American Security Products

(AMSEC) for its generous support of the ALOA Scholarship Foundation. Thank you so much for supporting the future of the industry and making scholarships possible.

President's Award: John Truempy

The President's Award is chosen by the ALOA president to recognize an individual who makes outstanding contributions to the association. The award was presented by Bill Mandlebaum and awarded to John Truempy for his efforts in furthering the association's goals.

Ray D'Adamo ACE Instructor of the Year Award

This annual award is presented to instructors who - through their contribution of time, effort and knowledge, and pursuit of educational excellence — go beyond their peers to promote and provide outstanding service. This year's awards were presented by ALOA Education Director Bill Lynk to Gordon Malczewski, CPL, LSFDI, CAI.

Keynotes Author of the Year Award

Each year, the Keynotes editorial board — composed of expert security professionals — chooses the *Keynotes* writer who they feel has made the biggest impact on the magazine through sharing technical information with the members. This year, they chose Vernon Kelley, CFDI, CFFDI, CFL, CMIL, CPL, ICML, IFDI, LSFDI.

Special Service Award

Outgoing International Director -Europe Hans Mejlshede was recognized for his incredible 50 years of ALOA Convention attendance. Thank you for your service!

Best New Product Award

Congratulations to CLK Supplies! The company's ideniKey app was voted by attendees as Best New Product at the New Product Showcase at the Security Expo. The app handily identifies key blanks.

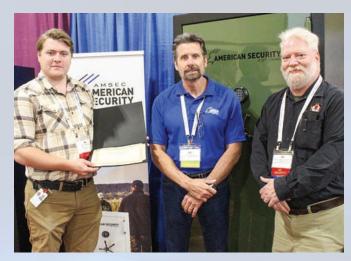


Gordon Racine was honored with the ALOA Award in recognition of a lifetime of achievement in the locksmith industry.



Congratulations to Bob Cullum on receiving GPLA's Lee Rognon Award, a well-deserved honor.





A big thank you to AMSEC for its support of the ALOA Scholarship Foundation.



Thank you to John Truempy for his years of service on the board, and congratulations on being honored with the President's Award.



Congratulations to our newly named Ray D'Adamo ACE Instructor of the Year, Gordon Malczewski.



Congratulations to Vernon Kelley on being named the 2024 Keynotes Author of the Year.



Thank you to Hans Mejlshede for his incredible 50 years of attending ALOA Conventions!







NEW PRODUCT SHOWCASE

Please fill out a ballot form and vote for the best new product of 2024. Only one vote per person



New Product Showcase

We had some interesting new products in the 2024 New Product Showcase this year. Thank you to everyone who displayed their products, and congratulations to CLK Supplies who won this year's Best New Product Award for its ideniKey app!

CLK Supplies

ideniKey

This is an app that identifies key blanks!

Keys Inc.

Keys App - New Feature

Keys Inc. introduces a new feature on the Keys App, offering locksmiths premium keys with advanced inventory management and AI integration for enhanced operational efficiency.

Keys Inc.

Keys Treasury - Financial Service

Keys Inc. is proud to announce the launch of its groundbreaking Keys Treasury - Financial Service. Available through the Keys® Platform, this service allows locksmiths to receive payments directly and access funds instantly via their Keys® Treasury Account. With immediate issuance of account and routing numbers, debit cards are delivered within two days for quick access to earnings. Additionally, these accounts are eligible for FDIC "pass-through" insurance, offering enhanced security and peace of mind.

Lucky Line Products Inc.

Locking Diversion Book Safe

Hide your valuables with this Locking Book Safe. Hides in plain sight, looks like any other book on the shelf. Oneof-a-kind cover only available from Lucky Line. Large interior cavity can hold money, spare keys, jewelry, passports or other important items. Locking door with programmable, triple-tumbler combination lock keeps valuables secure. Programmable combination lock can be set to any combination you choose. Instructions to program combination lock included. Interior cavity measures 4" (W) x 65/8" (H) x 15/8" (D). Exterior measures 4%" (W) x 71/8" (H) x 21/8" (D).

OBDSTAR Technology Co.

KeyMaster G3

KeyMaster G3 is the new generation intelligent IMMO tool of OBDSTAR which fully inherits the many advantages of OBDSTAR in automobile/ commercial vehicle technology, such as wide coverage of car models and various functions, and comprehensively increases the programming functions of E-car, motorcycle, marine (jet-ski), etc. A good helper for automotive locksmith masters.

Your Car Key Guys

Key Saver

The Key Saver is an innovative package designed specifically for automotive locksmiths to unlock circuit boards on used car keys, enabling them to be reprogrammed and reused. This device simplifies the reprogramming process, saving time, money and reduces waste. With the Key Saver, you can extend the life of car keys and provide a cost-effective solution for your customers. Our passionate team continually updates the Key Saver software to support new part numbers as they are released, ensuring compatibility with the latest car key models.



Seen in Las Vegas

Thank you so much to our exhibitors at the 2024 ALOA Convention & Security Expo. The show floor was filled with attendees, and everyone enjoyed show specials, product demonstrations and giveaways. See you next year in Orlando!

Academy Security Group

Access Tools USA

Allegion

American Key Supply

American Security Products (AMSEC)

ASSA Abloy

Assa, Inc. (Assa Technical Services)

Autel

Banner Solutions

Best Key Supply

Blue Dot Safes

Blackhawk Products

Blinc LLC/Borg Locks

Bullseye

Camden Door Controls

Central Intelligence Agency

ClearStar Security Network

CLK Supplies LLC

CompX Security Products

Cyberlock Inc.

Deister Electronics

DETEX Corporation

dormakaba

DoorKing Inc.

Dugmore and Duncan, Inc.

Dynamark Monitoring

FireKing International

Fleetr

Framon Manufacturing/Blue Dog Keys

GAAB Locks

General Lock

GKL Products Inc.

Hollon Safe

HPC, Hudson Lock

IDN

IML Security Supply

JMA USA

Kaba ILCO

Key-Bak

Keyincode LLC

Key Innovations

KeyLine USA (Bianchi USA Inc)

Keys Inc.

KSP - Killeen Security Products

Locinox USA

Lock Labs

Lockmasters Inc.

Lockpicks by Brockhage

Locksmith Ledger

Lucky Line Products Inc.

Master Lock Company

Master Professional Picks

MBA USA

MHS Locksmith Supply

Miwa Lock

Mul-T-Lock USA Inc.

Napco Security Technologies, Inc.

Nagasawa Manufacturing Co.

NASTF

OBDSTAR Technology

Pacific Lock Company

Pulsar Alarm Systems

QSecurity Industries

Royal Key Supply

SALTO Systems

Sargent and Greenleaf/Stanley

Seclock

Secure-T Agency STA

Security Door Controls

Select Hinges

SFFobs Inc.

Shenzhen Changguang Technology

Smart Box Technology

Southern Lock & Supply Co.

Southwest Automated

STRATTEC Security Corp.

Texas Locksmith Association

Top Notch Distributors

Transponder Island

UHS Hardware

Unison Hardware (INOX)

Your Car Keys Guys

X-Horse

Zellner Insurance Agency











Take a look at some of the products on display at the 2024 Security Expo in Las Vegas.

By Greg Perry, CML, CPS



point! The South Point Hotel & Casino in Las Vegas is a great draw. It always has one of lowest attending costs and is easy to get to from most of the world. The nightlife is great there, or you can head up to the Strip for some of the more traditional Las Vegas shows.

The classes were great, according to all the students I spoke with; several exceeded their expectations. I talked with a few who said they struggled with choosing from all the available classes. Education is so important for growing your business, as it allows you to learn new skills and hone your existing ones. The kind of networking available only at conventions is also a great way to learn from others. It's great to be able to meet people whom you can later call to ask for a little advice.

Key Innovations sponsored the Kick-Off party, and they have just launched a great benefit for the locksmith community. Their Locksmith Community Fund is a way to support locksmiths in need. We have all heard of vans being broken into and having tools stolen, and in some cases, the locksmiths don't have insurance to cover them. We have some locksmiths who have lost their lives to thieves too, unfortunately. This is a reminder to be safe out there — your tools can be replaced, but your life cannot.

The company started the fund with \$5,000 and then added another 3% of all sales at the Security Expo and will continue to add to it the first Friday of every month. Key Innovations will also accept funds from all of us in the locksmith community. The fund has a small committee of three great locksmiths unaffiliated with Key Innovations who will determine distributions to support each needy locksmith.

Besides classes, another great place to learn is the show floor. Every year, the exhibitors bring their best and newest products to display. Let's look at some of the new items you might have missed, whether you were there or not.

V Lucky Line

Starting with one of the impulse booths, Lucky Line products will add a few dollars to your sales with point-of-sale purchases like these new keys. The horse head keys are perfect for showing at South Point, as they host professional rodeo events year-round. For those with a bit more mystical taste, they also have the Unicorn key head. Both are available in SC1 and KW1 keyways.



The Robinson Chronicles Pipio Actual Actual The Robinson The Robin

Lucky Line

Another new item from Lucky Line is the model 62200 Locking Diversion Book Safe. Priced at around \$20, it should be an easy impulse sale add-on for your counter. www.luckyline.com

VKEY-BAK

KEY-BAK has always been known for its great key retractors. This year, the company introduced a key retractor/tether for cell phones to protect against being dropped. The cable locks every 5" so holding the phone to your ear is not inconvenient. They also have a new retractable, super strong badge holder. www.keybak.com





△ Medeco

The Medeco division of ASSA ABLOY brought out its big cylinder this year, although we have seen a version of it before. The company is now offering it on a limited basis to dealers (order by September 30). This will make a great conversation starter in your shop as you explain the benefits of using high-security locks. www.medeco.com



Borg Locks

Borg Locks offers a slightly different lock design to help with your inventory. The BL7001 is convertible from a cylindrical to panic trim that matches the Von Duprin 99 hole pattern. www.borglocks.com

to hold the two together. This prototype was brought in for the Security Expo, so you won't be able to order or find more info on them until later this year. www.iccore.com





Borg Locks

Many customers want to get away from cylinders and love the convenience of keyless options. Borg Locks specializes in mechanical push-button locks, and the company offers a great option for one of the more difficult locking applications: sliding doors.

www.borglocks.com

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VKEYINCODE

KEYINCODE offers a variety of electronic locks. This one works on narrow stile aluminum storefront doors with a latch.

www.keyincode.com





KEYINCODE

Do you have customers that operate
Airbnbs? KEYINCODE has a deadbolt that's
perfect for the application. This can be
programmed through an app on your phone
to allow access for a limited amount of
time, and it can be changed from the app
anywhere your customer has an internet
connection. www.keyincode.com



Master Padlocks and its parent company Fortune Brands have recently purchased the Yale name and residential lock line. One of the products is the company's Bluetooth-enabled locks, another line perfect for the Airbnb market. Expect to see more from Master/Yale in the future.

www.masterlock.com





Allegion

No convention is complete without a stop at the major booths like Allegion, parent company to Schlage, Von Duprin and many other brands. This year, the company brought the Schlage XE360 wireless exit and mortise lock trim. It can be controlled via Bluetooth at the door. www.US.allegion.com

One Membership. Endless Value.

When you join ALOA Security
Professionals Association Inc.,
you're not just becoming a part of the
preeminent association for security
professionals worldwide. You're also
becoming a part of the industry's future
— and you're securing your own future

— and you're securing your own future as well with the endless benefits and invaluable networking.

Join today and get all these benefits and more.



Professional Development

- Webinars for members
- Keynotes magazine with actionable technical information
- Certification programs to show your expertise to customers
- Discounts on classes at ALOA and SAFETECH conventions and the IAAL Auto Lock Expo, plus classes at ALOA headquarters



Business and Marketing

- Free listing in FindALocksmith.com free leads for your business!
- Free \$15,000 industry bond
- Referrals
- ALOA Job Center
- Access to insurance policies for medical, dental, life, vision and more



Advocacy and Networking

- Participate in state and federal licensing issues
- Legal guidance and advice on locksmith scammer practices
- Connect with the foremost experts in the industry at conventions, via the member directory, through technical support and more



www.aloa.org membership@aloa.org Start your membership application today! bit.ly/ALOAMemberApp



Allegion

Von Duprin is well known for its 33/99 series of exit devices. One downside is they can be pricey. After listening to customers, the company returned to the drawing boards and created a lower-price-point exit device: the 75 series for the narrow stile and 78 series for wide stile center case.

www.US.allegion.com



V ASSA ABLOY

Centrios is geared toward smaller businesses that desire access control but don't want or can't afford a full system integrator. The Centrios system from ASSA ABLOY is easy-to-use and app-based. The best part is that, after buying the hardware, users with up to five openings and 10 people can use the app for free. For those needing up to 20 openings and 100 users, it is only \$10 per month. www.centrios.com



Marks USA

Marks USA often shows off some new and innovative products, and many businesses and schools look for active shooter lockdown features. This year, Marks is producing a panic bar with a way to lock the outer trim with a cylinder or thumb turn from the inside without opening the door. www.marksusa.com

Marks USA

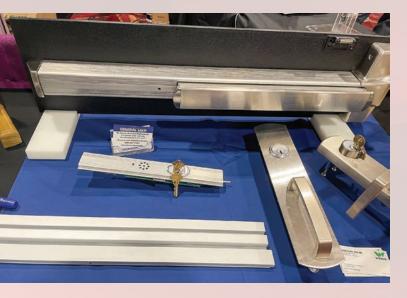
Marks offers a new bathroom function lock that's perfect for public bathrooms where better control is needed. This one will open with a code. Once inside, the occupant can push a button to lock out the outside keypad for a time determined during programming. This means the user can't camp out in the bathroom.





V General Lock

General Lock adds to its line every year and has a very competitively priced product line. The company has recently added more trims and an alarm kit to the panic bar line. www.generallock.com





Nexkey

Nexkey is another option for smaller access control systems. The Nexkey app is subscription-based, and the company shares the revenue with the installing company. This is a great way to increase your bottom line for the long term. Once the install is complete, the company keeps sending you money. www.Nexkey.com/resell

V Camden Door Controls

Camden Door Controls offers a wide range of switches — even touchless and lighted. Its strikes are great, and the company added a surface-mount strike for use with panic devices. www.camdencontrols.com





Camden Door Controls

Need a different kind of cabinet lock that is more like a deadbolt? Camden has an answer for that. This tiny unit can be mounted one way to be fail-secure or flipped over to be fail-safe (power to lock it).

www.camdencontrols.com

V Camden Door Controls

This little maglock from Camden is advertised as being capable of holding 600 lbs. It is tiny and perfect for beer refrigerator doors or other cabinets that need to be secured either to prevent pilferage or if the store is open during hours that liquor cannot be sold.

www.camdencontrols.com

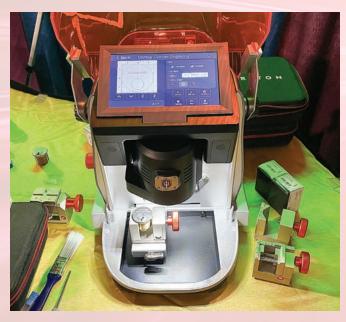






CLK Supplies

This year, CLK Supplies has a new app that will help you identify keys. The company has about 2,000 keys in the system, with more to be added. The app was free for the first month or two for ALOA attendees, but it switches to \$1.99 per month soon. You can find it on the app store under "identikey." www.clksupplies.com



Once you find the right key, it needs to be cut. The Triton key machine not only cuts keys but also offers engraving. With the correct jaw, you can even engrave cylinder faces or keys. This is a great way to advertise your business — the engraver can even handle small logos. www.tritonkeymachine.com



△ILCO

Everyone knows ILCO is all about keys, programmers, locks/cylinders and key machines. They offer a great line of engraving machines. I have used the engrave-it that uses trays to hold up to 24 keys at one time. They have a new version that engraves a single key at a time. Engraved keys look very professional compared to hand stamping and will set you apart from the competition. www.llco.us



Lock Labs

Lock Labs offers a few other products such as this Magnus car door opening kit. American Key Supply offered them at the show for a great carry-out price. The kit has different-length tools and tips, offering flexible opening techniques. www.lock-labs.com





△ Your Car Key Guys

One issue facing many locksmiths is that once some keys are programmed to a vehicle, they are locked to that car and cannot be reused until they are unlocked. In the past, that could mean disassembling the remote and carefully placing probes in the right spots to unlock them. The SmartPro 5000U system has a batch of different cradles to place the remote in and unlock them.

www.yourcarkeyguys.com

Access Tools

Tesla cars can be found in all areas of the country. Normally, it's difficult for Tesla drivers to lock their keys inside, but it does happen. Access Tools has the answer for manually unlocking the door. It looks like a very long "Slim Jim" with a cable to pull the end around to manipulate the button. www.accesstoolsusa.com





Caddy

The key caddies offer a diverse range of cylinder and plug holding fixtures. New for this year is one for cam locks.
www.lockcaddy.com



△ PacLock

So often, we have customers who want a little more than we might have in stock, like a shrouded shackle. Of course, we can order them and have them "tomorrow," which sometimes means they look elsewhere. With the big-box retailers offering next-day—and in some cases, same day—delivery, we need to be nimble to meet the customer needs. PacLock has designed a solution to this dilemma. Stock the company's basic "Every Lock One Key" system in the 1, 2 or 3 series lock body padlocks and add the shroud. This reduces inventory and satisfies the customer. www.paclock.com



Locinox

Outdoor gates — especially pool gates — have always been a little difficult to secure. Yes, you can use a lockbox and deadbolt or lockset, but not everyone needs a keyed lock. Locinox has us covered with the Fortima lock. Placed higher up on the gate and fence post, it stays out of the reach of children. It has a key cylinder to lock the two-position lift rod. www.locinoxusa.com



△ PacLock

PacLock has another solution for your customers. The company has added cam locks to the "Every Lock One Key" and also has a new line of display mounts — again, to drive more impulse sales. www.paclock.com



\(\O \) Locinox

Locinox makes several different closer options. This one is a screw-on version to replace standard hinges and the infamous coil spring slammer, www.locinoxusa.com





S FireKing

FireKing makes a number of safes, including this new cabinet. Made in Indiana, it has a 350 one-hour rating and is perfect for those needing fire protection without the security of a combination lock. www.fireking.com

Blue Dot Safes

ALOA is a great place for special pricing. This BlueDot deposit safe was on sale for just \$215 at the show. www.bluedotsafes.com



HOLLON

♥ Hollon Safe

Hollon Safe has been showing its line of safes at ALOA for years. The company offers a very nice 120-minute fire-rated gun safe with heavy boltwork and UL residential security rating. www.hollonsafe.com



○ American Security (AMSEC)

AMSEC has gone patriotic — not a bad thing, especially for the gun safe market. The company offers this wrap option on its gun safes. It should prove to be very popular in the U.S. with many gun owners.

www.amsecusa.com







△ American Security (AMSEC)

AMSEC is now offering some beautiful finishes on the doors of its BF safes. The purple on this door is beautiful and will certainly attract customers. If they look at it, you might just be able to make a sale. www.amsecusa.com



CLockmasters

A few years ago, LA GARD introduced its digital 700 series electronic safe lock to replace the older analog line, like the LG Basic. First, the good news on the LA GARD side is the company changed the programming on the 700 Basic to match the programming of the old lock. The new keypads are difficult to remove once they are installed — Lockmasters to the rescue. The company has a tool that goes into the battery compartment and twists off the keypad, breaking a ring inside. The good news is they also sell replacement rings.

www.lockmasters.com



QSecurity Industries

QSecurity Industries is a new name in the security industry, but it has a very long history behind it. I would wager that anyone who has spent any time in the lock and safe world knows the Lockmasters name, and most know the Miller family name. Starting with an old Diebold tech named John Miller, his son Harry Miller, grandson Clay Miller and then great-grandson Mark, they have touched this industry for over 100 years. Mark Miller took over Lockmasters from his dad Clay in 2005, and just before his passing, he sold the company and name to Dominus Group. This meant the Miller family needed to pick a new name, and being loyal James Bond fans, they pulled the name Q from the Quartermaster of MI6. You might also think back to 1992 and the X-007 for another Bond reference. So how does this relate to these pictures? Clay Miller and Nick Gartner have been friends since Nick started working at S&G. Nick left S&G and started LA GARD, designing the HPC 1200, mechanical and electronic LA GARD safe locks plus a number of other items and tools. He sold LA GARD many years ago, failed at retirement and started another safe lock company. Nick designed more locks and founded NL Lock. His health started to decline, and he and Clay discussed the future of the company. In 2023, Nick transferred the assets of NL to QSecurity Industries. The great news for the industry is that the product is now assembled in Nicholasville, KY, and the company has expanded it a little. One of the products that we will see more of is the mechanical/electronic keypad redundant lock. Many gun safe owners want the convenience of a digital keypad but are worried about locks failing. Offering a mechanical backup in the same package is another add-on sale for those who sell and service safes.

www.QSecurityproducts.com





Next year, you need to go to the ALOA Convention & Security Expo in Orlando for the best training opportunity in the industry. The classes are taught by some of the best instructors around, and the Security Expo should take you at least a full day (maybe two) to see all the booths and learn from the exhibitors.



Greg Perry, CML, CPS, is a certified master locksmith and certified professional safe technician, working in all phases of locksmithing. He has taught various locksmith topics for 10 years. He currently works in the public sector as a locksmith. He has worked in the hardware industry since 1975 in wholesale, retail and institutional settings. He has written extensively for locksmith magazines and is a four-time *Keynotes* Author of the Year. Any

opinions expressed by Greg in his articles are his alone and do not reflect any official government position.

Vintage Locks, Indicators and ALOA 2024 Convention Moments

Tony Wiersielis, CPL, CFDI, shares his latest jobs and convention tidbits.

from ALOA 2024 in Las
Vegas. Figure 1 shows me
standing in front of the
Central Intelligence Agency booth,
which was situated on the edge of the

Security Expo. *Figure 2* shows the lanyard they were giving away. They were taking applications to join the CIA but were mostly looking for safe experts. In the Marine Corps, we referred to them as "Spooks" because they were

like ghosts; you rarely knew who and what they were.

Figure 3 shows me and a young man named Jimmy Pacheco at the convention. He and I met at the last Yankee Convention, and I recently sponsored





FIGURES 1 AND 2. The author visited the CIA's booth at the Security Expo at ALOA 2024.



FIGURE 3. The author sponsored this convention attendee, Jimmy Pacheco, for ALOA membership after meeting him at another event. Mentoring young people in the trade is important!

8 **Keynotes** September 2024



FIGURE 4. An attendee at the Security Expo shows off his tattoo.





FIGURES 5 AND 6. The deadbolt is inside the door and held on with rivets.



FIGURE 7. The drive-in deadbolt is held in place by epoxy.



FIGURE 8. The locksmith had cut slots on the drive bolt and used a metal clip.

guess this guy is serious about this business. The following pictures are from Dave Thielen, CML, CHI, CAI's excellent class on steel doors and frames. They show examples of the novel ways some locksmiths install deadbolts on these doors. *Figures 5* and *6* show a deadbolt *inside* the door and held on with rivets. I'm pretty sure the backset needs to be adjusted to pull this off. *Figure 7* shows a



FIGURE 9. The author likes to use a Pit Bull tool to form the deadbolt door edge prep on a hollow metal door.

him for ALOA membership. He's a graduate of the nine-month North Bennet Street School Locksmithing & Security Technology course in Boston and now works in Colorado. The school offers intensive, hands-on, training courses in several disciplines. Google the school to see the other classes they offer.

Figure 4 shows a tattoo I noticed on somebody's hand at the Security Expo. I

drive-in deadbolt held in place by epoxy. Not sure how long that's going to last. In *Figure 8*, you see that the locksmith cut slots on the drive bolt and used a metal clip like the kind used on the inside of car door locks. This looks like a viable option that will likely stay put. My personal preference is to use a Pit Bull tool (*Figure 9*) to form the deadbolt door edge prep on a hollow metal door.



FIGURE 10. This classroom door has a mortise lock with a deadbolt.



 $\mbox{\it FIGURE}$ 11. The mortise thumb turn on the inside of the door throws and retracts the bolt.



50



FIGURES 12 AND 13. The indicator appears green when unlocked and red when locked.



FIGURE 14. You can see the inside of the indicator.

44

At the time, you could buy a red Kwikset jig for \$35, so nearly everybody had one.

77

Why I Like the Pit Bull Tool

To give you an idea of how handy the Pit Bull tool is, I'll explain what we did in the 1980s before the tool was invented. We could use a drive bolt on a cylindrical deadbolt install or a rim-mounted jimmy-proof lock, usually made by Segal. My boss at the time was an advocate of using cylindrical deadbolts and installing mounting tabs to hold the bolt in place.

This operation entailed either marking and drilling the door and bolt holes or using a jig to do it. At the time, you could buy a red Kwikset jig for \$35, so nearly everybody had one. Once the holes were drilled, we would insert the bolt into the edge bore and use a pencil to trace around it. Then we'd use a Dremel or some other method to cut out the rectangular hole. As you can imagine, this was a tedious process.

There were two mounting tab options: a one-piece tab with a hole in its center or a two-piece set, top and bottom. In either case, two holes for the tab mounting screws were required to be drilled and countersunk at the top and bottom of the rectangular hole. There was always the chance that you might drop a tab down into the door and never see it again.

Indicator Installation

Another technician — as they like to call us — and I recently spent a day in a Pennsylvania middle school. *Figure 10* shows a mortise lock with a deadbolt on a classroom door. *Figure 11*

shows the mortise thumb turn on the inside of the door that throws and retracts the bolt. The issue here was that, during lockdown drills, some teachers complained they couldn't be sure the deadbolt was thrown and the room was secure.

The solution was the indicators you see installed on one of the doors. *Figures* 12 and 13 show the indicator appearing

green for unlocked and red for locked. These colors can be easily seen across a room during a lockdown.

In Figure 14, we see the inside of the indicator. The red arrow points to the square spindle that actuates the deadbolt, and the blue arrow points to the spring that works as a detent and keeps the thumb turn from flopping around.

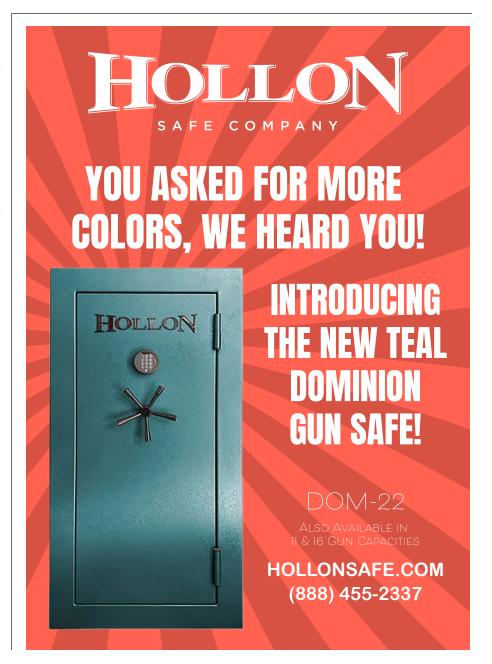




FIGURE 15. The lock is reassembled minus the mortise thumb turn.





FIGURES 16 AND 17. The author is centering the back plate over the hole.



FIGURE 18. The back plate has the two bottom screws installed.



FIGURE 19. The installation is complete.

Here's the installation process: On the first door we worked on, we disassembled the lock and took out the chassis. I held the chassis against the inside of the door and inserted a snap punch through the square hole that's used to throw and retract the bolt. I drilled a hole at that spot and reassembled the lock minus the mortise thumb turn (*Figure 15*).

In *Figures 16* and *17*, I'm centering the back plate over the hole, and you can see the two pilot holes I drilled in the next picture. In *Figure 18*, the back plate has the two bottom screws installed, and *Figure 19* shows the completed installation using the top two screws.

Antenna Installation

Figure 20 shows a completed Wi-Q antenna installed and centered in a square ceiling tile. Figure 21 shows





FIGURES 20 AND 21. The Wi-Q antenna is installed and centered in a square ceiling tile. You can see the author measuring for this in *Figure 21*.



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FIGURE 22. The author is centering where I'll drill my antenna hole.



FIGURE 23. The author is drilling a 1/8" hole through the tile with a spade bit.



FIGURE 24. Here is the completed hole.





FIGURES 25 AND 26. The author is fitting the antenna through the hole.



FIGURE 27





FIGURES 27-29. You can see the sequence of securing the antenna with the plastic washer and nut.

how I do this quickly and easily by using a tape measure. In this case, it was 33" diagonally across the tile. That meant that the center of the tile was 16½" in. In Figure 22, I've moved the tape 90 degrees and crossed my first pencil mark, centering where I'll drill my antenna hole.

In Figure 23, I'm drilling a %" hole through the tile with a spade bit. The completed hole is shown in Figure 24. In Figures 25 and 26, I'm fitting the antenna through the hole and flipped the tile over. Figures 27-29 show the sequence of securing the antenna with the plastic washer and nut. The pigtail in the last photo will be connected to a 20' antenna cable leading back to the portal gateway.

For the uninitiated, a Wi-Q system uses network cables to portal gateways. The antennas from the gateways communicate wirelessly to the individual locks any changes to users, time zones, etc. This information is retained in the individual locks so if a portal goes down, the locks will still function. In normal operation, the portals poll the locks at regular intervals to keep them updated. All of this is controlled by the computer running the system.



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 $\textbf{FIGURES 30 AND 31}. \ The author installed Simplex locks on six doors.$







FIGURE 32-36. Take a look at the original vintage hardware.

44

The guy in charge ordered Simplex locks from a distributor that I often do work for, so I wound up installing them on six rooms.

77

A Simplex Installation

Recently, I did a job at a church complex in rural Pennsylvania. One of the buildings was newly renovated and going to be used as kind of a hotel for men attending retreats. The guy in charge ordered Simplex locks from a distributor that I often do work for, so I wound up installing them on six rooms (*Figures 30* and *31*). The plan was that it would be a simple matter to change the combinations from week to week as needed.

The following series of pictures (Figures 32-36) show the vintage hardware that was originally on the doors, how they worked and what I had to deal with. Figure 36 is a close-up view of the square-headed screws forged by a local blacksmith many years ago. These were a challenge to unscrew, as I had to do it with a pair of Channelock pliers. There were 14 screws on each door, not counting the strikes.



Tony Wiersielis, CPL, CFDI, has almost 40 years of experience and has worked in most phases of the trade throughout the New York metropolitan area. He was

named *Keynotes* Author of the Year for 2016 and 2022 and serves as ALOA's Northeast Director. Reach him at aew59@juno.com.

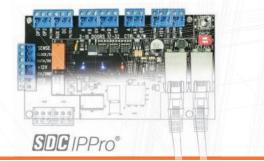




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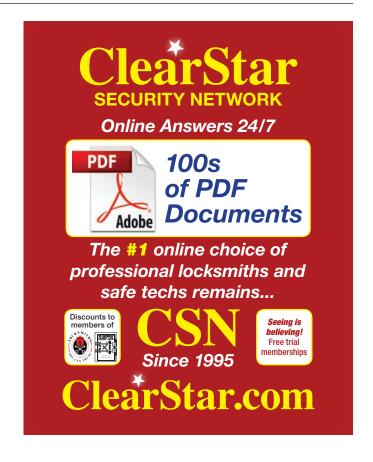


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